

Directors' Report and Financial Statements

For the Year Ended 30 September 2023



British Association of Social Workers
A M Zarraga
K O'Regan
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B2 5PP

Dains Audit Limited
15 Colmore Row
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B3 2BH

The Board considers a number of key performance indicators to measure the financial performance of SWES. These include employee numbers, turnover growth, and operating profit margins.

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Developments for 2023-24:

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Disclosure of information to auditors

Each of the persons who are directors at the time when this directors' report is approved has confirmed that:

- x so far as the director is aware, there is no relevant audit information of which the Company's auditors are unaware, and
- x the director has taken all the steps that ought to have been taken as a director in order to be aware of any relevant audit information and to establish that the Company's auditors are aware of that information.

Auditors

The auditors, Dains Audit Limited, will be proposed for reappointment in accordance with section 485 of the Companies Act 2006.

This report was approved by the board on 7 February 2024 and signed on its behalf._

J Ross
British Association of Social Workers

Profit for the year

Profit for the year

Dividends

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The notes on pages 12 to 18 form part of these financial statements.

Social Work Employment Services Limited is a private company limited by shares and incorporated in England and Wales. The registered office address and registered number are given on company information page. The principal activity of the company is to provide professionally affiliated and/or registered social workers and/or other health and care workers with employment related services.



The Company

2022

Current tax on profits for the year	7,387
Adjustments in respect of previous periods	-
	<u>7,387</u>
	<u>7,387</u>
	<u>7,387</u>
	-
	<u>7,387</u>

The tax assessed for the year is the same as (2022 - the same as) the standard rate of corporation tax in the UK of 19% (2022 - 19%) as set out below:

2022

Profit on ordinary activities before tax	<u>42,690</u>
Profit on ordinary activities multiplied by standard rate of corporation tax in the UK of 19% (2022 - 19%)	8,111
Expenses not deductible for tax purposes, other than goodwill amortisation and impairment	

	2022
Turnover	10,507,655
Cost of sales	(10,394,514)
	<u>113,141</u>
	<u><u>113,141</u></u>
Administration expenses	(70,451)
	<u>42,690</u>
Tax on profit on ordinary activities	(7,387)
	<u>35,303</u>
	<u><u>35,303</u></u>

2022

Sales	10,389,015
Fees receivable	118,640
	<u>10,507,655</u>

2022

Wages and salaries	9,148,732
National insurance	1,127,819
Pension costs	112,880
Directors' remuneration	5,083
	<u>10,394,514</u>

2022

Consultancy	-
Computer costs	72
Advertising and promotion	1,000
Trade subscriptions	55
Legal and professional	3,500
Auditors' remuneration	2,500
Bank charges	2,171
Bad debts	2
Service charges	58,300
Management charges	-
Insurances	2,571
Sundry establishment expenses	280
	<u>70,451</u>